

# **CACHE LA POUUDRE MIDDLE SCHOOL** **2018/2019 PARENT/GUARDIAN HANDBOOK**

*CLPMS, an IB World School: Where inquiry and relationships empower independent learners as they develop awareness, understanding, and confidence to become balanced members of our community and world.*

This handbook has been prepared to enable parents/guardians to know and understand the procedures, policies, and expectations of CLP Middle School.

Our CLPMS staff is honored to serve the communities of LaPorte, the Mountain communities, Northern Ft. Collins, and those who choice in to our phenomenal school. Communication, coordination, and collaboration based on openness and trust between the school and home is essential for students to obtain the highest quality education.

**We strive daily to fulfill our MISSION:**

*“CLP Middle School is a school where respect, rigor, relevance, responsibility, and relationships drive learning.”*

**and VISION:**

*CLPMS, an IB World School: Where inquiry and relationships empower independent learners as they develop awareness, understanding, and confidence to become balanced members of our community and world.*

Thank you for reading this handbook. Please feel free to contact the school if further information is needed and/or when other questions arise.

## **ONCE A PIRATE, ALWAYS A PIRATE!!!**



**Cache La Poudre Middle School  
3515 W. County Rd. 54G  
Fort Collins, Colorado 80535  
Main Office (970) 488-7400  
Fax (970) 488-7433  
Attendance (970) 488-7405  
[www.psdschools.org/clpms](http://www.psdschools.org/clpms)**

**Office Hours: 7:00 am to 3:30 pm**

## **Parent/Guardian Handbook**

**Principal .....Ms. Alicia Bono**

**Assistant Principal .....Ms. Abby Himlie**

**Counselor .....Ms. Cheryl Duke**

**Academic Dean .....Ms. Delhia Mahaney**

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# CLPMS PIRATES RRR...



## **Positive Behavioral Interventions and Supports (PBIS)**

As a staff, we implement **Positive Behavioral Interventions and Supports (PBIS)** strategies. PBIS schools emphasize a school-wide system of supports that include strategies for defining, teaching, and supporting appropriate behavior. Students will earn recognition throughout the school year for making positive choices and following the Three RRRs: Respect Ourselves, Respect Others, and Respect our Environment. CLPMS students earn Pirate Loot for demonstrating RRRrespect at School. We have a school store, called The Crow's Nest, where students can spend this loot, or save it up for something big!

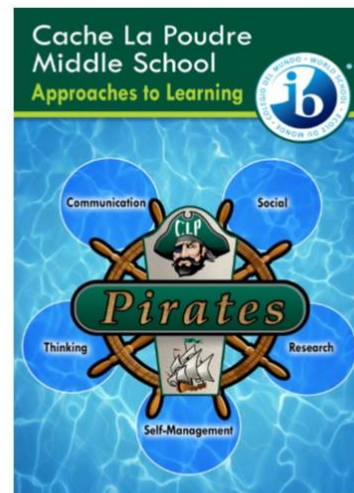
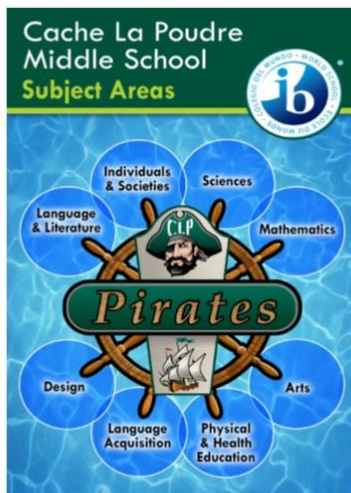
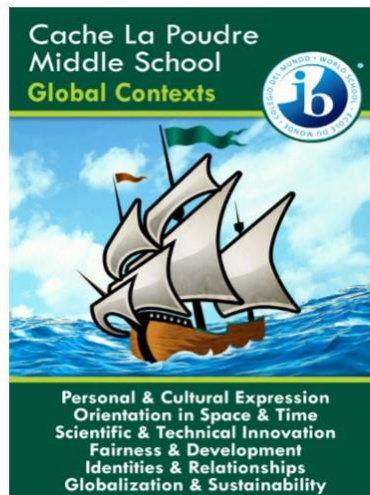
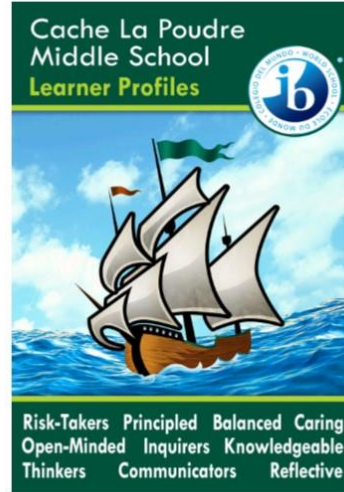
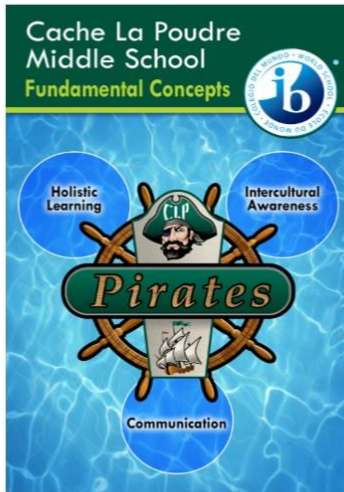
**CLPMS utilizes the Olweus Bullying Prevention Program.** All students commit to the following:

1. We will not bully or be mean to others.
2. We will try to help students who are being bullied.
3. We will try to include students who are left out.
4. We will tell an adult at home and school when we see mean behavior.

Bullying and Harassment are not tolerated and will be addressed at CLPMS. "Bullying" means any written or oral expression, or physical or electronic act or gesture, or a pattern thereof, that is intended to coerce, intimidate or cause any physical, mental or emotional harm to any student. CLPMS is committed to maintaining a learning environment for students that is free from harassment based on an individual's race, color, religion, national origin, ancestry, sex, sexual orientation or disability.

# CLP INTERNATIONAL BACCALAUREATE MIDDLE YEARS PROGRAM

Cache La Poudre Middle School is an International Baccalaureate Middle Years school. Students here experience a rigorous and holistic education where they learn the Colorado standards through inquiry.



# ADOLESCENTS, MIDDLE SCHOOL, & OUR COMMITMENT

Adolescence is a time of tremendous change which is why adolescents have very unique needs. We here at CLPMS understand and embrace the uniqueness of the Middle School Student. We are committed to providing a safe and rigorous environment where they can explore, grow, and thrive. To meet the needs of middle level learners, middle schools adhere to developmentally responsive professional practices such as: ELO's (Extended Learning Opportunities) that focus on exploratory opportunities as well as social/emotional needs, Formative assessments, Cooperative learning, and Varied learning opportunities that are Conceptual, Hands on, Relevant, Meta-cognitive, Flexibly grouped, and Interdisciplinary. While adolescents begin to pull away from parents, it is essential that parents stay involved in their lives. Education is a partnership. The more you are involved, and the more we collaborate in our efforts, the more we can ensure a successful educational experience and transition to high school.

## **Characteristics of Young Adolescents**

Primarily taken from the Association for Middle Level Education. (2010). *This We Believe: Keys to Education Young Adolescents*. Westerville, OH.

### Physical

- Rapid and irregular physical growth that can lead to uncoordinated movements
- Tremendous variability in maturity across gender and age
- Experience intense hormonal shifts with physical maturation
- Require regular physical activity to release energy and maintain fitness
- Develop sexual awareness
- Are very aware of their physical appearance and changing physical features

### Intellectual

- Begin to be able to analyze and think abstractly
- Are very curious and question the world around them
- Prefer active, relevant, and engaging learning
- Crave honest and objective information
- Capable of thinking about how they learn
- Developing the capacity to understand higher levels of humor

### Moral

- Developing empathy, perspective and a community awareness
- Desire social change
- Become interested in exploring religious ideas
- Developing their own moral framework apart from adults
- Strongly rely on adult role models
- Recognize hypocrisy in others

### Psychological

- Are occupied with themselves
- Struggle for independence from adults
- Self-esteem can fluctuate in certain domains, are very self-conscious
- Believe experiences are unique to themselves
- Desire recognition
- Susceptible to advertising

## Social/Emotional

- Strongly desire peer acceptance and approval
- Can tend to overreact emotionally
- Are susceptible to fads as environmental influences overtake parental influences
- Can make impulsive decisions and struggle with good decision-making skills
- Decreased communication with parents, yet still crave interactions and conversations with adults
- Mood swings can be extreme and last for long periods of time

## **How you can help your student be successful**

- Encourage and support excellent attendance. Help them establish an evening and morning routine such as packing backpacks and laying out clothes before bed. Being on time and having strong attendance are leading factors in school success.
- Encourage and support academic excellence. Set aside time and a quiet place for your student to study. Help make sure they are prepared with appropriate school supplies, stay organized and on top of their assignments and assessments.
- Be actively involved in your child's work, progress and growth, encourage a strong work ethic and that he or she must work to his or her highest potential.
- Make sure your child gets a minimum of 8-9 hours of sleep every night. Their brains and bodies are constantly growing and need rest to be healthy and alert.
- Attend Back to School Night and Student led Conferences.
- Support the District Code of Conduct and CLPMS building rules in our Student Handbook.
- Communicate with us. Ask questions and share concerns so we can work together as a team. Everyone has your student's best interests and success in mind. If you would like to talk to a teacher, please call or e-mail the teacher or counselor. Please understand that calls/emails cannot be returned until the teacher has a planning period or is done teaching for the day.
- Support our electronics policy. Please do not call or text your child any time other than before or after school.
- Visit the school. Please report to the main office to get a name tag before proceeding to any other part of the building.
- Encourage responsible use of locks and lockers. Many times students lose items such as electronics, clothes, books, or P.E. clothes, but immediately feel someone has "stolen" them. These items are usually found in the lost and found, in the main office, or in the P.E. locker room.

# **GENERAL INFORMATION**

## **Daily Schedule**

The school day at CLPMS begins at 7:25 am and dismisses at 2:15pm. The building is open to students at 6:45am for them to enter the gymnasium. The cafeteria opens for breakfast at 7:10am. At 7:18 a bell dismisses them to go to lockers. All students are required to leave campus by 2:30 in the afternoon, unless they are involved in a school activity, attending Pirate Tutorial, or meeting with a teacher or administrator. The office closes at 3:30 pm.

## **Who to Contact When You Have Questions or Need Assistance with Concerns Regarding —**

- |                 |                                   |
|-----------------|-----------------------------------|
| 1. Students     | Teacher, Counselor, Administrator |
| 2. Staff member | Staff member, Administrator       |

3. Building administrator	Administrator, Asst. Supt. of Secondary Schools
4. Building policies and procedures	Administrator, Member of School Accountability Committee
5. Coaches or athletic policies and procedures	Coach, Asst. Principal/Athletic Director
6. District policies and procedures	Principal, Assist. Supt. of Secondary Schools
7. Registration, Withdrawal, Moving, Records	Counselor
8. Transportation	PSD Transportation Department
9. Breakfast/Lunches	PSD Child Nutrition Department

### **Guidance/Counseling**

Our school counselor provides many services for students and parents. These services include academic guidance, personal and social counseling, student assessment, career guidance, and referrals to outside resources. If you have questions or concerns about academic planning, parent conferences, student rules, peer problems, student schedules, community resources or need other general information regarding school programs, activities or policies, the Counseling Office is offered to you as a resource. Parents are encouraged to contact the counselor by telephoning the counseling office at 488-7404 to schedule an appointment.

### **School Resource Officer**

We are pleased to have a partnership with the Larimer County Police Department and the presence of a School Resource Officer in our school. The purpose of the partnership is three-fold:

1. Provide a safe learning environment
2. Improve school and law enforcement officer collaboration
3. Improve perceptions and relations between students, parents, staff and law enforcement officials

Our school resource officer is Deputy Eric Schulz at 488-7412.

### **Emergency Drills and Dismissal**

Fire drills and lock down drills are practiced regularly at school. Tornado and evacuation procedures are verbally explained by staff, and we have practiced them. Students will be shown where to go and instructed regarding what to do in case of any emergency. In the event of a dismissal, parents will be notified of the pick-up procedures and location.

## **ATHLETICS**

Athletic programs available for **7<sup>th</sup> and 8<sup>th</sup> graders** include the following:

FALL: Football, Volleyball, Tennis, Cross Country

WINTER: Girls Basketball, Wrestling

SPRING: Boys Basketball, Softball, Golf, Track

**6<sup>th</sup> graders** may participate in Cross Country(Fall), Tennis (Fall), Golf (Spring) and Track (Spring) through CLPMS.



**6<sup>th</sup> Graders** participate in all other sports through the City of Fort Collins. CLPMS teams are created based on numbers of registrations.

**To participate in school sports, student athletes must meet all of the following requirements:**

1. Have a current physical form on file.
2. Meet eligibility requirements for grades and behavior.
3. Have paid athletic fees.
43. Be in attendance at school for at least half the day on the day of the event.

**Required Physical Examinations**

If a student plans to participate in any PSD interscholastic athletic activity, he/she is required to have a current athletic physical. The physical paperwork must be filled out by a medical doctor and returned to school before the first day of practice. The physical is good for one calendar year. For 6<sup>th</sup> graders, Fort Collins Parks and Recreation recommends but does not require a physical.

**Athletic Eligibility Policy**

The goal of the CLP Middle School eligibility policy is to support students in academic success and extracurricular participation. All students involved will have an eligibility report run once a week to determine eligibility.

A student will be declared ineligible if he/she has a 0 or 1 in one or more classes, unless the student has an Eligibility Confirmation signed by the teacher of the class he or she was failing.

A student will be declared ineligible if he/she earns a major office referral resulting in In School Suspension or Out of School Suspension.

Students will be declared ineligible if they have not turned in all team paperwork and fees by the first practice day. All students declared ineligible may be required to attend an after school study hall to help correct the problem. Students will also be required to attend practice after study hall and are expected to attend the home athletic event in which they are ineligible to play. Ineligible students will not be dismissed early to attend away games.

Eligibility reports will be run on Monday. This report will determine the following Wednesday through Tuesday eligibility list.

**On the third ineligibility**, the student will run the risk of forfeiting their place on the team.

Individual coaches may communicate more stringent eligibility requirements.

## **ATTENDANCE**

Students are required by State Law to attend school every day unless excused. Regular school attendance not only helps build good work and study habits, but also greatly benefits the student in relation to the learning process. A student can never make up a day missed even though she or he may go over the assignments that were presented. The discussions and experiences that take place in the classroom are often more valuable than the written material.

If possible, please avoid scheduling family vacations during the school year, as your son or daughter will be missing valuable instructional time that, once lost, cannot be regained.

## **Absences**

When a student is absent from school for illness or for other reasons, a parent or guardian should call the attendance line (488-7405) by 7:30am the morning of the absence. If we do not receive a call by 9:00 am, the school will be calling the parent/guardian to check on the reason for the absence. In addition, a **written** note excusing the absence may be requested.

## **Tardy Policy**

Punctuality is a valuable life skill, and CLPMS students are expected to be on time. Any student who is late arriving to school in the morning must report to the front/attendance office to sign in. Excused tardies may include: doctor or dental appointments, a late bus or other circumstances. Sleeping through an alarm because one was up late the night before, running errands, missing the bus, babysitting, talking in the halls, etc., are not excused. To receive an excused tardy pass, a student must have a written note signed by a parent or guardian, a phone call indicating the tardy is for an excusable reason, or a pass from a teacher. Detentions are issued for accumulated tardies.

## **Make-up Work**

Students shall have two school days for each day of excused absence to make up missed work, generally not to exceed ten school days. This only applies to classes that are missed due to absences. If a student is present when assignments and assessments are given/presented, the student is responsible for being prepared on time. It is the student's responsibility to obtain make-up work and to schedule times to make up quizzes and tests. This means that students need to take the initiative and time to communicate with their teachers. E-mail is always a good first step. For absences of three or more days, our preferred method for obtaining assignments is to first check the Blackboard/Google Classroom posting. For those without internet/e-mail access, contact the front office. Please give 24 hours advanced notice to the office to allow adequate time to gather assignments.

## **Pre-Arranged Absences**

Prior to a pre-arranged absence, a student should obtain a pre-arranged absence form from the Attendance Office and initiate a request for assignments from each teacher. Students may have a choice of completing assignments prior to the prearranged absence if the teacher is able to provide it, or have one day for each day absent to make up the work, generally not to exceed ten school days. We ask that you make arrangements with specific teachers, especially if a long-term project has been assigned to be worked on during the absence. If the reason for an absence is a school-sponsored trip, ask your teachers their expectations.

# **ACADEMIC INFORMATION**

## **Homework/Blackboard**

Homework is an important part of life at CLPMS Middle School. The brain needs to practice and process learned concepts to make it permanent. Reaching 80% competency level requires practice of up to 24 times for most students. Our teachers post homework and other resources to their Blackboard sites so students can access important information from home.

Time needed for homework will vary with the individual subject, teacher and student ability. In addition, each grade level will make an effort not to assign major projects, assignments, or tests on the same day. Our practice adheres to the most recent research on homework which indicates that a practical amount of time for homework is 10 minutes times the grade level of the student, so up to 60 minutes for sixth graders, 70 minutes for seventh graders, and 80 minutes for eighth graders. Homework time, will, of course, vary from night to night and week to week depending on the nature of the work being done and classes scheduled each day. Students who choose to take accelerated coursework can expect additional homework for those courses. Pirate Tutorial is open in the Media Center Mondays-Thursdays 2:30-4:30pm for students who need a place to study.

## **Textbooks**

Basic textbooks and supplementary textbooks are furnished to each student at the beginning of the school year in each of the classes in which the student is enrolled. Each student is held responsible for all books checked out to him/her at the beginning of the school year or during periods within the year. Every effort should be made to see that the books are not lost or damaged. We ask that students cover each textbook they have. (They are currently estimated to be valued at approximately \$250 for core classes alone.) A student may be subject to a book fine or penalty at the end of the year for a book which is returned showing damage beyond normal wear and tear or for a book which is lost. For lost books, the student will be charged the price of current replacement cost, and damaged books will be assessed at a fee.

## **Grading/Synergy**

CLPMS bases grades on student mastery of the Colorado Academic Standards and the IBMYP Criterion. There is also a category in the grade books marked Approaches to Learning (AtL) Skills which is reported out once per quarter. Separating skills from academic grades demonstrates the connection of positive and consistent work habits and behavior to success in student learning and life rather than distorting the academic grade.

With the exception of high school credit bearing classes, grades are not reported out on a 100% scale or as a letter grade. Students receive a 0-8 based on the IB assessment criteria that shows the level of proficiency per criteria.

It is our belief that **all** students are capable of succeeding at proficiency level or above, given the proper motivation, support, and guidance from parents and teachers. This is best achieved through a partnership between the school and the home. Students and parents/guardians can access teachers' electronic grade books at any time with the use of Synergy ParentVue and StudentVue. Teachers update their gradebooks at least once every two weeks to ensure accuracy of information. Regularly checking your student's gradebook is the best way to stay informed academic progress.

# **BEHAVIOR POLICIES AND PROCEDURES**

As a school, we have in place a referral system to enable all staff to work with student behaviors and decisions. Our goal is to address concerns at the lowest possible level before issues or behaviors escalate. CLP Middle School believes that mediation, problem solving, restitution, and restoration are the best ways to resolve problems.

Classroom behaviors/Referrals are classroom-managed and will be addressed and solved through staff working directly with students. Classroom behaviors/Referrals may turn into Office Referrals if the problem persists or if students choose not to work through the issue positively.

Classroom Referrals may result in lunch or after-school detentions, or other consequences/ restitution plans as determined by individual teachers.

Office behaviors/Referrals require administrative response. These behaviors include major disruptions that are disrespectful, defiant, willfully disobedient, and/or harmful to self or others, jeopardizing student safety and an environment of mutual respect. When behaviors occur that jeopardize safety or the environment of mutual respect, a student may earn in-school or out-of-school suspension. In the case of out-of-school suspension, a parent conference is required before the student is re-admitted.

Office Referrals result in administrative consequences and may include: detention, restitution plans, parent meetings, in-school-suspension, out-of-school suspension, referral to law enforcement, or expulsion.

Behavior choices that result in disciplinary referrals may cause students to lose the privilege to attend school dances, assemblies, parties, etc. Students should keep this in mind as they make behavior choices.

## **Standards for CLPMS Middle School Students**

The District Code of Conduct for students and staff has been established to create the foundation for acceptable behavior in Poudre School District. The CLPMS Student Handbook is created to specify expectations and policies specific to our school. We invite parents to help close the circle in forming a standard for the entire CLPMS community, by making a commitment to join us in enforcing and modeling these expectations. Experience has taught us that we are able to do a much more effective job of teaching when students, staff, and parents share an understanding of expectations for student behavior.

### **Classroom Expectations**

Each teacher follows school-wide building procedures regarding expectations and discipline. In addition, teachers develop classroom expectations unique to the culture of their classroom that meet their specific expectations. Teachers explain their classroom expectations at the beginning of each school year and students are expected to follow these expectations.

### **Hallway Expectations**

Use appropriate language

Walk on the right  
Keep hands and feet to self  
Keep halls clean

0-1 Voice level during classes

Earbuds and phones must be put away during passing periods.

### **Cafeteria Expectations**

Make healthy choices and eat lunch.  
Pay for your food.  
Check your table and floor before you leave.

Walk.  
Keep your own place in line; maintain personal boundaries.  
Say "Please" and "Thank You."

Use tongs and follow sanitary procedures.  
Use appropriate bins: trash, recycle, compost.  
Neatly stack trays and return utensils to bins.

### **Bus Expectations**

Stay seated for the entire ride  
Keep your personal belongings with you  
  
Food and drink ONLY if allowed by the driver  
Keep your hands and feet to yourself  
0 – 1 Voice level  
Silence at railroad crossings  
Keep aisle clear of all items  
Follow the instructions of the driver at all times

Keep the bus clean

### **After School Expectations**

1. Students are expected to leave campus by 2:30pm unless they are in a school-sanctioned activity. – CLPMS staff cannot be responsible for students still here after that time.
2. Students waiting outside the building must behave in a quiet, orderly manner, keep the area free from litter, and refrain from any use of profanity. The office is closed at 3:30.
3. Students attending athletic events must display sportsmanlike behavior at all times.

### **Dance Expectations**

1. Dances are \$5 with an ID and \$7 without.
2. Students must arrive to the dance 15 minutes within the start time. If a student needs to arrive later than that, the student must have prior permission from administration.
3. Students must be picked up within 15 minutes after the end time or will not be allowed to attend the next dance.
4. Students must stay in the gym or cafeteria once admitted to the dance.
5. Appropriate behavior is required at all times. Running, body-slammng, body-surfing etc. are grounds for immediate dismissal.
6. Guest passes must be turned into the front office at least two full days prior to the dance.

### **Safe to Tell**

If you see inappropriate or unsafe behaviors, report them to your teacher, parent, counselor, or administrator. By breaking the code of silence, you help keep CLP Middle School a safe school. Anonymous reporting is always available at [safe2tell.org](http://safe2tell.org) – a direct link is on the CLP website.

### **Administrative Procedures**

When a serious incident is reported to an administrator, the administrator will follow this procedure:

1. Investigate the incident, documenting first-hand information from all parties involved.
2. Allow the student to tell his/her part, opinion, feelings, etc., about the incident in writing and/or verbally.
3. Explore the immediate consequences resulting from the behavior and the belief(s) behind it, and explore other choices that could be made in the future.
4. Make a judgment and identify any and all necessary consequences.
5. Notify parents/guardians by phone and/or in writing within a reasonable time.
6. Notify the person who did the initial reporting or referral in person and/or in writing.
7. Follow up as deemed necessary.

### **Personal Appearance**

School is the professional work environment for students. With this in mind, we adhere to the PSD dress code with the following clarifications:

The Board of Education recognizes that responsibility for the dress and appearance of students generally rests with individual students and their parents. Students are encouraged to dress appropriately for all school activities. The following general standards will be in effect:

1. Reasonable cleanliness of wearing apparel is expected as a matter of general health and welfare.
2. To avoid injury and disease, shoes, sandals, or boots must be worn in the buildings.
3. Beach or swim wear is inappropriate.
4. Dress that causes or is likely to cause disruption of the educational process is prohibited.

**\*\*CLPMS: Clothing must cover the torso and all underwear during any and all movement.**

- **Guideline for shorts and skirts: length of thumb.**
- **Guideline for tank top width: 2 fingers.**
- **Shirts must cover sides of torso (no muscle shirts).**
- **Shirts must be solid, no mesh or see-through.**
- **Pants must be worn at students' waistlines.**

**\*\*CLPMS: Clothing advertising or promoting tobacco, alcohol, drugs, violence, or sex, or**

**which offends, threatens or demeans others is prohibited.**

5. Wearing apparel that interferes with or endangers the student while he/she is participating in classroom or other school-sponsored activities is prohibited. The decision as to the safety or unsuitability of the clothing is a matter for the instructor's or school administrator's judgment.

**\*\*CLPMS: Slippers and bedroom wear are inappropriate for the school setting.**

6. Pupils must not wear hats or dark glasses in the building without permission from an administrator.

7. Any manner of grooming or apparel, including clothing, jewelry, hats, emblems, tattoos and badges, which by virtue of color, arrangement, trademark, or other attribute is associated with or denotes membership in or affiliation with any gang, will not be allowed. The prohibition on gang-related apparel shall be applied at the discretion of building-level administrators after consultation with the superintendent or designee as the need arises at individual schools.

**\*\* CLPMS: Hats must be kept in lockers between 7:25 and 2:15, unless given permission for an outside activity, such as field trips. (Students will not wear hats to lunch.) Headbands with ears or other items will not be worn to school.**

CLPMS Staff will discuss with students attire that does not meet these expectations. If students do not have appropriate clothing to change into, the school will provide clothing or they can call home for a change. If the student continues to violate the dress code, he or she will earn disciplinary consequences.

### **Cell Phones/Electronic Devices**

Cell phones, tablets and all other personal electronic devices represent distractions to the learning environment when not properly used. With all students having 1:1 access to laptops there is no longer a need to allow the use of personal devices, except in emergency circumstances. Students will keep personal electronic devices secured and put away between 7:25am and 2:15pm, including lunch – this is a change from previous years. Telephones are available in the front office. Students may come to the office any time to contact you in an emergency or during passing periods. They are never allowed to use them in the hallway or in a way that violates another person's privacy. **Please help us by not calling or text messaging your son or daughter during school hours.**

## **PARENT ENGAGEMENT**

### **School Accountability Committee**

The School Accountability Committee (SAC) is an important advisory group at CLPMS. The School Accountability Committee has the following purposes required by state statute: recommending to the principal spending priorities; advising the improvement or performance plan; and quarterly discussions regarding progress in implementing the accreditation plan. Parents/guardians are to be representative of the student population. If you are interested in serving on this team, please email the Principal-Alicia Bono.

### **Friends of CLP**

The Friends of CLP is the organization which seeks to promote the welfare of students by helping to establish and maintain a good relationship between the staff and families of the school community. They provide financial support for academic-related activities and/or equipment for students and staff through fund-raising activities and social events. Money raised through fund-raising activities will be targeted to provide direct support for school goals and related activities.

### **CLPMS Volunteers**

Volunteering in a school is a rewarding experience and a privilege for both the school and the volunteer. It is designed to promote and maintain a supportive relationship for students, teachers, and the school staff. If you have some time that you are willing to share with us, please sign up on the district website, contact our Volunteer Coordinator-Amber Duvenek at [FriendsofCLPM@gmail.com](mailto:FriendsofCLPM@gmail.com).

As provided in district policy AC (Nondiscrimination/Equal Opportunity), Poudre School District does not unlawfully discriminate on the basis of race, color, religion, national origin, ancestry, sex, sexual orientation, marital status, veteran status, age or disability.

“The Poudre School District is committed to the policy that no otherwise qualified person shall be denied access to, be excluded from participation in, be denied the benefits of, or be subjected to unlawful discrimination under, any District program or activity on the basis of race, color, religion, national origin, ancestry, sex, sexual orientation, marital status, veteran status, age or disability. District compliance with this policy shall be the responsibility of, and reports and complaints of discrimination based on these protected classifications should be direct to: For District students and community members: Director of Student Services, 1630 South Stover Street, Fort Collins, Colorado 80525, phone: 970-490-3033; For District employees: Executive Director of Human Resources, 2407 LaPorte Avenue, Fort Collins, Colorado 80521, phone: 970-490-3620.”